



uniforLocal6008
U34-2601 Matheson Bl E, Mississauga, ON, L4W5A8 - 905-624-1008

General Membership Meeting
Wednesday June 25, 2026
5:00 PM

Zoom Meeting

<https://us06web.zoom.us/j/82388360626?pwd=ib5qDHYhHBOQ52VVh1mFyPFuCPVVIW.1>

Call in details

Call - 647-558-0588 OR 647-374-4685

Meeting ID: 823 8836 0626

Passcode: 436325

Agenda

Roll Call

Anti-Harassment

Land Acknowledgment

Approval of Agenda

Approval of Previous Meeting Minutes

Financial Report

Trustee Report

Completion of New Business from previous membership meeting

Committee Updates

Resolution to add and vote on

New Local Business

Adjournment

www.unifor6008.com

Quick recap

Unifor Local 6008 held their membership meeting on June 25th at 5:06 PM to discuss financial reports, committee updates, and an emergency resolution regarding demographic data collection. Michelle presented the financial report covering December through May, showing overall healthy financial positions with varying income and expenses across the periods. The meeting approved the agenda with an amendment to include an emergency resolution about conducting a National Union Equity Audit to assess demographic representation and barriers for equity-seeking groups. Local 6008 received 75 new members from Alliance 1, a debt collection agency, and discussed Bell's recent announcement of voluntary separation packages and surplus declarations affecting multiple teams across Ontario and Quebec. The conversation ended with discussions about Bell's exclusion of certain workers from surplus/layoff lists, particularly regarding 560 and 202 job classifications, with concerns raised about inconsistent application across different teams and locations.

Next steps

Michelle

- Upload the YouTube video explaining Bell's financial situation to the local website
- Engage the bylaw committee to review and propose changes to the retirement gifts section of the bylaws to restrict gifts to only those retiring without a VSP

Summary

Meeting Attendance and Scheduling Updates

The meeting began with informal conversation about work schedules and overtime. Michelle and Jodi joined late due to prior commitments, with Michelle apologizing for being caught up on a conference call. Local 6008 mentioned sending an email to Michelle that she had not yet reviewed, and noted that Simone was running late due to being tied up with other tasks.

Local 6008 Summer Membership Meeting

The meeting was called to order by Local 6008 on June 25th at 5:06 PM, with Willie Reid serving as local president and Drinda Waddell as Chief Steward in the Control Centre. The meeting began with technical difficulties regarding Zoom access and muting issues that were being addressed by Michelle. The meeting was structured as a summer membership meeting, though specific agenda items were not discussed in the provided transcript segment.

UNIFOR Anti-Harassment Training Video

Michelle Vatafu played an anti-harassment video during the meeting.

Michelle Vatafu played Land Acknowledgment during the meeting

Local 6008 Meeting Updates

Local 6008 announced that Michelle Vatafu and Drinda Waddell would serve as contacts for harassment complaints during the meeting.

The meeting approved the agenda with an amendment to include an emergency resolution for the Canadian Council in August, and the previous meeting minutes were also approved.

Financial Records Review Meeting

Michelle and Local 6008 reviewed financial records for several months, starting with December 2025 and ending with May 2026. They discussed various financial transactions including dues, reimbursements, expenses, and bank balances. Michelle presented detailed financial information for each month, including income, expenses, and closing balances. No specific questions or decisions were noted during the review.

Financial Report and Committee Updates

The meeting focused on reviewing and accepting a financial report, which was carried after a motion by Brenda and seconded by Jody. The group discussed updates on various committees, including the need for new leadership in the LGBTQ+ and Women's Committees due to retirements. A key discussion centered on a resolution from the BIWOC Committee requesting the National Union conduct a demographic survey to better understand the composition of its membership and leadership, particularly regarding workers of colour. The resolution will be voted on at the local level before being presented at the National Canadian Council in August.

National Union Equity Audit Motion

Michelle presented a motion for a National Union Equity Audit to be conducted every four years by an independent third-party organization. The audit would collect and analyze demographic data to identify barriers for equity-deserving groups in union participation, leadership, and programs. The motion was approved by the meeting attendees without opposition, and Michelle was tasked with submitting it to the National Union for consideration at the Constitutional Convention.

Unionization and Voluntary Separation Packages

The meeting discussed two main topics: a new unionized workplace and Bell's latest voluntary separation packages. Local 6008 announced that a debt collection agency called Young and Shepherd had been successfully unionized under Unifor and assigned to their local. The local also addressed Bell's announcement of 80 total job reductions (40 each in Ontario and Quebec) across various teams, with meetings scheduled for Monday to support affected employees who were declared surplus rather than offered voluntary separation packages. Michelle announced plans to engage the bylaw committee to modify retirement gift policies to exclude those who leave through VSPs, as these employees already receive compensation through the union's efforts.

Job Reassignment Exclusion Review

The meeting focused on discussing exclusions in job reassignments, particularly regarding 560 and 202 level positions under Charles Roy. Jodi reported that certain team members who perform similar functions are being excluded from reassignment lists despite having equivalent skills, with some members being excluded based on incorrect information about bilingual requirements. The group agreed to review and provide a corrected list of who should be included in reassignment groups based on actual job functions rather than current team assignments. Local 6008 committed to sending Jodi the current exclusion list for review and follow-up with labor relations.