



Job Posting: Regional Health and Safety Coordinator, Ontario

Job Description

The position to be filled is a new function overseen by Unifor, created to support health and safety representatives, coordinate union initiatives, and manage related files. The successful candidate will act as a specialized resource and point of contact for the Ontario union team and will report solely to the National Union.

General Responsibilities

- Provide support to health and safety representatives in resolving workplace issues.
- Offer tools, coaching, and assistance to union delegates in health and safety.
- Coordinate and monitor union-led health and safety initiatives.
- Collaborate with regional and national union teams.
- Participate in joint health and safety committees on behalf of Unifor, in support of union activities.
- Ensure compliance with legislation and negotiated policies.
- Report directly to the National Union.

Candidate Profile

- Active employee with one of the Employers (Bell Canada, Expertech, Bell Technical Solutions and NorthernTel).
- Relevant knowledge, training, and experience in health and safety.
- Strong knowledge of the Canada Labour Code, Part II, and related laws.
- Ability to develop practical, effective solutions.
- Ability to find durable compromises.
- Leadership and ability to work in a team.
- Bilingualism is considered an asset.

Job Characteristics

- Start date: January 2026.
- Term: Until December 31, 2027, renewable by agreement.

- Schedule: Full-time, 40 hours per week; fixed schedule (not flexible).
- Reporting: This position reports directly to the National Union.

Job Location

Remote position (Workways profile updated to « Remote »), with possibility to work from a designated union office in Ontario.

Working conditions

- Annual salary of \$95,637, progressing according to the established scale.
- Full maintenance of benefits, pension, and seniority.
- Occasional travel within Ontario and periodic travel to Montreal, QC (approximately four times per year) and Ottawa, ON (approximately two times per year).

Interested applicants may apply in writing at carrie.williams@unifor.org referencing the position title in the email subject line **before 5:00 p.m. on Friday October 17, 2025.**

We thank all applicants for their interest, however, only those selected for an interview will be contacted.