



General Membership Meeting

Wednesday March 26, 2025 - 5:00 PM

ZOOM Meeting

<https://us06web.zoom.us/j/82873024305?pwd=bbkUTTbesBEqwhEMUagY7YlK8pJm8B.1>

Call in details

Dial In: 647-374-4685 OR 647-558-0588

Meeting ID: 828 7302 4305

Passcode: 926668

Find your local number: <https://us06web.zoom.us/j/kbh6RLIPZB>

Agenda

Roll Call

[Anti-Harassment](#)

Land Acknowledgement

Approval of Agenda

Approval of Previous Meeting Minutes

	Financial Report	
<u>December 2024</u>	<u>January 2025</u>	<u>February 2025</u>

Trustee Report

Completion of New Business from previous membership meeting

Committee Updates

Unifor Constitutional Changes - Voting required

Unifor Annual Charity Golf Classic

New Local Business

Adjournment

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General Membership Meeting

Date: March 26, 2025

Time 5:00 PM

Roll Call

**William Reid
Debra Howard
Drinda Waddell
Sylvia Cappellacci
Anita Heilesen
Jodi Bradshaw**

**Simone Sladkowski
Judy McDonald
Carmelina Meraw
Stephanie Brownlee
Dion Sharma
Andi Manbodh**

Anti-Harassment

Anti Harassment Unifor Policy Video played. Simone Sladkowski and Drinda Waddell are our Ombuds people for this meeting. If any issues/ concerns please contact one of them with your concern.

Land-Acknowledgement

Debra Howard played the Land-Acknowledgement that Michelle Vatafu prepared.

Approval of Agenda

The agenda was amended to remove Unifor Constitutional Changes - Voting Required.

Motioned by Stephanie Brownlee - Seconded by Jodi Bradshaw

No questions from any Members. Motion is carried. Approval of Previous Meeting Minutes

Last minutes were December 18, 2024

Motioned Jodi Bradshaw and seconded by Lee Konopa.

All in acceptance. Motion Carried



Financial Report

Although Michelle Vatafu was not at the meeting, a video was prepared by Michelle Vatafu and played with the reading of the financial documentations for December 2024, January and February 2025

Sylvia Cappellacci questioned a few months of travel expenses. William Reid offered to Sylvia Cappellacci for Michelle Vatafu to call her to discuss the travel expenses.

Motioned by - Debra Howard Seconded by - Sylvia Cappellacci

All in favour at all locations. Motion Carried



Trustee Report

Carmelina Meraw stated that the Trustees were in on March 18, 2025 and they went through all the receipts and books and verify that the financial report is accurate.



Committee Reports

BIWoC

Dion Sharma indicated that there is nothing on the go currently. There are some discussions in hope to ramp up.

By-Law

Not active no by-law changes

Election Committee

Mandy O'Shea or Lee Konopa are not here. Nominations / Election (if necessary) just came out for bargaining caucus.

LGTBQ+

NA

Women's

Judy McDonald spoke about the IWD celebration. There are great speakers and entertainers. The venue is great but is challenging to hear. It was a great event. Simone Sladkowski said that she goes also each year. Simone Sladkowski stated the same about the hearing being challenged and that there are tv's all around the room, but the speakers are not being used. Prizes are really good. Simone Sladkowski won a purse. They had a silent and live auction. It was bigger this year. William Reid asked how many went from our Local. There were 14 in attendance. William Reid asked Judy McDonald to send him the concerns regarding the sound system and he will work with Gwen Campbell. Stephanie Brownlee asked if they knew what charities were utilized. Judy McDonald said that it was all women and children shelters.

Retiree

NA

Young Workers

Ashley Vatafu - not available tonight

Unifor Constitutional Changes - Voting required

Removed off the agenda approved at beginning of the meeting.

Unifor Annual Charity Golf Classic

The Executive confirms that we will be sending 10 members to this event. The reason is that the prices have increased substantially. The \$250 cost for the Golf tournament is covered for the Members. A \$25 deposit will be required and held until the event. It will be returned in cash to the members attending. If unable to attend, your \$25.00 deposit will be donated to the charity.

Interested in attending are;

William Reid

Simone Sladkowski

Drinda Waddell

Dion Sharma

Lisa Lawrie (sent in email to attend as she is on vacation and not able to join meeting)

Debra Howard

Anita Heilesen

Judy McDonald

Stephanie Brownlee

Michelle Vatafu will be in touch with each of you via email with details, Location, Times, Meal Selections.

There is one seat remaining and is open to any Member requesting to go until April 9th. At this time the event will be closed.

Local Business

William Reid indicated how busy we have been with VSPs.

Jodi Bradshaw stated that she has 100% participation for grievances in 560's doing 202 work. She is going to help Drinda Waddell with the 202's.

William Reid stated this is a big problem that we have members that are doing other profile work than their own. They surplus departments and then have remaining workers do functions that are not in their profile. We also have to keep on top of AI. The business is saying that they are a technological company and they have to move forward with technology.

The business is not informing the Union Locals of this kind of information

where they should be. It's our members that are contacting us and asking if we know this or that. This is how we find out. So keep having these conversations with your Union Representatives.

Judy McDonald asked if we know how many VSPs that Bell got across the country, did they hit the 1200? William Reid said we have no idea. We heard from a member that number was 2300 and it was from Clerical only. We don't know how these rumours get started. We won't know until April 14th when it is announced by Bell.

Andi Manbodh said that a 202 was doing a side by side training with another 202. Debra Howard said that the 560 should be filing a grievance. If you were working, then file a grievance. Andi Manbodh stated there were 8 in work then and we have 4 ready to file a grievance.

No other new business



Motion to Adjourn

Motioned by Debra Howard - Seconded by Stephanie Brownlee

All in acceptance.