

September 11, 2024

Dear members of Bell Clerical in Ontario,

Due to a recent vacancy in the role of Racial Justice Advocate position in our Bell Clerical Bargaining Unit in Ontario, Unifor is currently seeking expressions of interest for this position.

The Racial Justice Advocate position was negotiated in our most recent Collective Agreement. Attached you will find the Memorandum of Agreement as well as the description of the responsibilities of the person who will occupy this position.

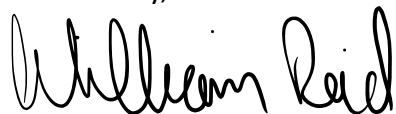
For those interested, here are the steps:

1. Please send your application to your Local President
2. Candidates will receive a questionnaire to complete and will have the opportunity to express their interest and motivation to take on this position.
3. Successful candidates will be contacted to participate in an interview in October 2024.
4. The selection panel shall be composed of members of the Black, Indigenous, and People of Color community and will be responsible for choosing the person who will fill the position for the Bell Clerical workers in Ontario.
5. Successful candidates will be required to complete training provided by Unifor.

N.B. This is not a full-time position or a steward position. You remain a full-time Bell employee and there are no changes to your current employment conditions. Absences from your regular job at Bell will only be approved as defined in the memorandum.

For any additional questions, please contact your local president.

In solidarity,



William Reid

Unifor Local 6008 President
U34-2601 Matheson Bl E
Mississauga, ON
L4W 5A8