



Membership Meeting

Thursday, June 22, 2023

5pm Start

Zoom Meeting

Call in details

Call - 647-558-0588 OR 647-374-4685

Meeting ID: 380 479 3133

Passcode: 995293

Agenda

Roll Call
Anti-Harassment
Approval of Agenda
Approval of Previous Meeting Minutes
Financial Report
Trustee Report
Vote / By-Law change Article XV - Donations and Gifts
Completion of New Business from previous membership meeting
Committee Updates
Notification of Dates to apply for Unifor Local 6008 2nd Annual Scholarship
New Local Business
Adjournment
www.unifor6008.com

Article XV - Donation & Gifts

Current

Section 1 A Retirement Gift of \$100 will be given to a member in good standing at the time of their Retirement

Section 2 A \$75 donation to charity or flowers valued at the same will be sent to any Member in good standing in the death of Spouse / Partner, Mother or Father

Change

Section 1 A Retirement Gift of \$200 will be given to a member in good standing at the time of their Retirement

Section 2 A \$150 donation to charity or flowers valued at the same will be sent to any Member in good standing in the death of Spouse / Partner, Mother or Father / **Son/Daughter**



General Membership Meeting

Date: June 22, 2023

Time 5:00 PM



Roll Call

William Reid
Simone Sladkowski

Michelle Vatafu
Debra Howard



Anita Kuehr
Judy McDonald
Lisa Lawrie
Deanna Macintosh
Lori Reid
Stephanie Brownlee
Ashley Vatafu
Elaine Bowerman
Pamela Dewar

Lee Konopa
Jodi Bradshaw
Drinda Waddell
Dion Sharma
Linda Pirie
Sylvia Cappellacci
Carmelina Meraw
Shermaine Raymond
David Bosveld

Phone
Pamela Dewar
Sylvia Cappellacci
Elaine Bowerman
Lori Reid.
David Bosveld




Anti-Harassment

William Reid read the Anti Harassment policy. Lisa Lawrie and Simone Sladkowski are our Ombuds people for this meeting. If any issues/ concerns please contact one of them with your concern.


Land-Acknowledgement

Michelle Vatafu played the recorded message.



Approval of Agenda

Motioned by Debra Howard - Seconded by Dion Sharma




Approval of Previous Meeting Minutes

Last minutes were March 22, 2023

Motioned by Jodi Bradshaw and Seconded Stephanie Brownlee

All in acceptance. Motion Carried



Financial Report

Michelle Vatafu read the Financial Reports of March through May.

Motioned by Stephanie Brownlee Seconded by Ashley Vatafu

All in favour at all locations. Motion Carried



Trustee Report

Lisa Lawrie stated that the Trustees were in on Date and they went through all the receipts and books and verify that the financial report is accurate.



Completion of Last Membership Meeting New Business

Last General Membership Meeting a by-law change was proposed to increase the donations for Bereavement and Retirement. Michelle Vatafu showed her screen with the attached document with the changes. William Reid read the proposed by-law change for Article XV - Donation & Gifts.

Floor was opened for questions. There were no questions.

Motioned by Debra Howard and seconded by Ashley Vatafu.
All were in favour of the by-law change.

I never asked anyone on the phone for acceptance of the By-Law changes.
If you are not in favour

Committee Reports

AWOC - Dion Sharma and David Bosveld

Dion Sharma said that as we know with COVID and working from home. Difficult with getting committees. I will try to get a message put together and send it to Michelle Vatafu to send out a mass email. I have been speaking with Shinade and Nicole from Local 6007, I attended some of their meetings. In London they meet not just for their Local, it's all sectors. When Shinade and Nicole send out emails there is no responses. We can send out some members from Kitchener to London. Because it is an all trade committee in London. How they are being treated in the various sectors.


David Bosveld said that we should meet for those of us on the committee. We should have a meeting where we lay out some details to give people reasons to join the local BIWoC committee. I think the three of us can lay the ground work of how we see the committee running. So people think we are meeting for a specific purpose and keep them interested in the committee. Then we can discuss with the committee and hear their voices.

William Reid said that it would be sooner rather than later to get the wheels in motion. We can get a communication sent out so that we can get some interest now for the BIWoC Conference.

Simone Sladkowski said that it was great that Dion Sharma is working with Local 6007 however our members are in Mississauga, Barrie, outlying area's as well as Kitchener. Are there is a plan to move this into our Local area. With David Bosveld we can work together. I am working with Local 6007 to get the blueprint. I am not saying that we merge with them.

William Reid said we are striving for new members. If you know anyone, you can direct them to Dion Sharma, David Bosveld or Michelle Vatafu who is the Executive Liaison on this committee.

David Bosveld said we are going on this backwards. If we reach out to a member who is black and say, hey join this committee. We just need to develop a bit of structure for us to offer. What is the purpose of the



committee. Is it to end discrimination and oppression. The sooner the better. I would like to work with everyone who is looking to join this. In terms of BIWoC conference in September. Maybe this goes before the Local BIWoC committee.

Simone Sladkowski said when you have lots of people on the committee you get lots of ideas and getting more members join. This gives more idea's on how to do this.

David Bosveld said it is because we have not attracted anyone yet. If anyone knows someone please have them come to Dion Sharma, David Bosveld, Michelle Vatafu and William Reid.

Ashley Vatafu said that she understood that this committee was up in running. Having a committee is then able to work on building a committee.

William Reid said that is what Dion Sharma mentioned at the beginning.

By-Law Committee

Nothing pending for this committee. This was the final change being asked to complete.

Disability Committee

We are always looking to start this committee. If interested contact Michelle Vatafu or William Reid

LGTBQ+

We are always looking for members. If interested contact Michelle Vatafu or William Reid.

Retiree's

We don't get notice in advance. We find out through the grapevine. If interested contact Michelle Vatafu and William Reid

Women's

Debra Howard is liaison with the Executive. Lisa Lawrie said that she met with the committee. Debra Howard and I are working on idea's. I would like to inform that Jodi Bradshaw has also joined this committee.

Young Workers

Simone Sladkowski is the liaison with the executive. Ashley Vatafu has been the only member of this committee for awhile now. I don't know if we have any in our Local. If you know someone 35 or younger contact Ashley Vatafu or Simone Sladkowski.



Scholarship

2nd annual scholarship notification. It will be sent out on July 31st. Applications will be accepted between August 1st and August 31st. If we have more than 3 apply then we will put the names into a generator and the 3 selections will be chosen this way. As long as you are in post-secondary you are eligible for \$1000 for the first year and \$500 for each year following to a maximum of 4 years and \$2500 in total.

Debra Howard asked what qualified as a family member? It must be son/daughter/member



New Local Business

Lizbette Triffo has been accepted to the Family Education Centre for week 3 in Port Elgin over the summer.

Michelle Vatafu shared her screen. We are putting forward a Resolution to the Canadian Council. Michelle Vatafu read the Resolution attached. As you can see that the constitution has different numbers for each event. Trying to figure out how many delegates you have can be difficult.

William Reid said that because the delegates change for every event. The process is that we have to vote on it to make a change to every resolution. It doesn't mean it is resolved. It just means it goes onto the floor for the Delegates to vote.

Is everyone in acceptance. Anyone opposed to the change? None
Motion passed to move forward with submitting the Resolution to the Canadian Council.

Deanna Macintosh wanted to know about the social justice fund. Do we have that. Stephanie Brownlee said that yes this is in our Collective Agreement. You might see reference to the Humanity fund but it is all the same fund of Social Justice. Deanna Macintosh asked if there was a chair for this committee. William Reid said we don't have a committee for this. An email goes to the national Secretary-Treasurer and they administer the fund.

Michelle Vatafu asked for two donations. On June 17th there was a walk for Tears of Hope. There are several areas doing that. It was last minute notice that we got. What I would like to do is donate \$100 to this organization that we can send to Unifor and they can do that.

The second one is in August in Halifax, there will be a bus for those that want to participate and allies in the Africville. I'd like to have that donation for \$100 as well.

William Reid asked if everyone is in favour. There was no one opposed.

Simone Sladkowski said she is getting a question from a member. What are the charities.

Michelle Vatafu said that tears of hope are regarding murdered and missing indigenous girls and women. In BC there is a stretch of highway approximately 500KM long where a lot of indigenous girls and women go missing. They do a march each year and then there is a milestone from 1 to 2 and then 2 to 3.

William Reid asked if everyone was in acceptance. There were none opposed. Donation approved

Shermaine said it was her first meeting. Thank you David Bosveld for letting me know. Because I am working, is there minutes shared. So some of the agenda items are we able to vote then. William Reid said no, once the vote happens.

William Reid said that Donovan Nexbeth (ORC Chair of BIWoC) from Local 26 sent some information. William Reid read the email to our members.

Seeing no questions. All in favour of the donation? No one was opposed. Donation approved

William Reid wished everyone a nice summer and we would see you all in September.

Lee Konopa asked when letting you know are retiring, who lets you know about when family members pass away. William Reid said sadly no-one only through the grapevine. Let Michelle Vatafu know if you have information to share.

Shermaine asked questions about the Collective Agreement regarding health. William Reid asked Shermaine to reach out to your Chief Steward. This is a General Membership Meeting and it's an overview of Local business.



Motion to Adjourn

Motioned by Ashley Vatafu - Seconded by Stephanie Brownlee

William Reid stated thank you.



Local:
6008

President:
William Reid

Secretary-Treasurer
Michelle Vatafu

UNIFOR NATIONAL WILL:

1. Change the amount of Delegates to the Canadian Council determined in Article 9.8 of Unifor Constitution to equal Local Union Delegate Entitlement to be the same as Convention Article 6.B.3 of Unifor's Constitution.

BECAUSE:

- The Number of Delegates for each Local differ's based on Article 6.B.3 of Unifor's Constitution.
- It will enable more Unifor Members to attend the Canadian Council and be able to participate in the democratic process of our Union.
- The Constitution allows more Delegates based on Membership.
- Prepare for the next Unifor Convention and update article 9.8 of Unifor's Constitution.

SUBMITTED BY UNIFOR LOCAL 6008

William Reid
Unifor Local 6008 President

Michelle Vatafu
Unifor Local 6008 Secretary-Treasurer

lgcope343

