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## BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST

### ARTICLE V OFFICERS

#### SECTION 1. NOMINATIONS AND ELECTIONS

##### CURRENT

Nominations and elections for all officers shall be made at the general membership meeting the election year. No nominee shall be placed on the ballot unless he/she signified his/her acceptance of the nomination either in person or by written notification submitted to the meeting at which nominations are made.

Only votes for candidates duly nominated and properly on the ballot shall be counted.

There shall be no proxy, write-in or sticker voting.

Elections will be conducted by secret ballot vote.

##### PENDING CHANGE

Nominations: Nominations and written acceptance for all officers shall be made via email to [electioncommittee@unifor6008.com](mailto:electioncommittee@unifor6008.com) during the times and dates presented at a minimum of 15 days prior. No nominee shall be placed on the ballot unless he/she signified his/her acceptance of the nomination.

Elections: Elections will be conducted by secret ballot vote. Elections will be held by a third-party online voting company. There shall be no proxy, write-in or sticker voting. Election time frame will be up to the discretion of the Election Committee.

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## BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST

### ARTICLE V OFFICERS

#### SECTION 4. TERM OF OFFICE

##### CURRENT

##### PENDING CHANGE

ADDED ABOVE EXISTING  
LAST TWO PARAGRAPHS

If for any reason an Officer shall be unable to complete his/her full term, the Executive Committee can temporarily appoint a Local Member to fill the position, until the remainder of term can be completed by an elected member via election. Remainder of terms will be specified in the notification at least 15 days prior to the nomination and/or election.

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## BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST

### ARTICLE V OFFICERS

#### SECTION 7. DUTIES OF THE VICE-PRESIDENT

##### CURRENT

assist the President in the performance of his/her duties. The sole Vice-President shall act for the President in his/her absence and in the event of a vacancy in the office of President, shall succeed to the office of President for the unexpired term or until a new President is elected at the next general membership meeting.

##### PENDING CHANGE

assist the President in the performance of his/her duties. The sole Vice-President shall act for the President in his/her absence and in the event of a vacancy in the office of the President. The Vice-President shall succeed to the office of President for the unexpired term.

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## BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST

### ARTICLE X CONDUCT OF ELECTIONS

#### SECTION 1

##### CURRENT

At the meeting for nominating officers, the membership shall elect an Election Committee of twelve (12) members, whose duty it shall be to safeguard the secrecy and honesty of the election, prepare and count the ballots, and announce the results of the election in a signed statement.

##### PENDING CHANGE

In the event of electronic voting, a minimum of two (2) members from the Election Committee are required to complete the process. The Election process will be conducted by a third-party election company. The Election Committees duty is to safeguard the secrecy and honesty of the election, prepare and maintain election process, and announce the results of the election in a signed statement.

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**BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST**  
**ARTICLE X CONDUCT OF ELECTIONS**  
**SECTION 2**  
**CURRENT**

The Election of Officers, delegates and representatives shall be by majority vote of the votes cast in a secret ballot. Not less than fifteen (15) days prior to the election, notice of election shall be posted. Each candidate shall have the right to a Scrutineer when the votes are cast and when they are counted. Candidates must provide 24 hours notice to present their Scrutineer's to the Election Committee. The Scrutineer is there to view the process only. No communication is permitted during the election.

Failure to comply may fall under Article 18 (c) of the constitution, Charges.

Each member shall be entitled to one vote. There shall be no absentee voting, and no voting by proxy, write-in or striker.

**PENDING CHANGE**

The Election of Officers, delegates and representatives shall be by majority vote of the votes cast in a secret ballot, via electronic voting. Not less than fifteen (15) days prior to the election, notice of election shall be posted. Failure to comply may fall under Article 18 (c) of the constitution, Charges. Each member shall be entitled to one vote. There shall be no absentee voting, no voting by proxy, write-in or sticker voting.

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## BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST

### ARTICLE X CONDUCT OF ELECTIONS

#### SECTION 3 - Page 1

#### CURRENT

All ballots and other election records in any election must be kept in a sealed and secured box following each day of polling and for one year immediately following the election. The Local Union may then destroy the ballots unless a review is pending. If a Review of Decision is pending, the ballots must be preserved until the review has been finally decided Election complaints must be made in accordance to the Policy of Local Union Elections Sections 41-51.  
Amend

In cases of an election complaint, the complaining member or candidate shall submit the complaint in writing to the Chair of the Elections Committee within forty-eight (48) hours after the election results have been announced (with a copy at the

#### PENDING CHANGE

All election records in any election must be kept following each day of polling and for one year immediately following the election. The Local Union may then destroy election records, unless a review is pending. If a Review of Decision is pending, the ballots must be preserved until the review has been finally decided. Election complaints must be made in accordance to the Policy of Local Union Elections Sections 41-51.

In cases of an election complaint, the complaining member or candidate shall submit the complaint in writing to the Chair of the Elections Committee (electioncommittee@unifor6008.com) within forty-eight (48) hours after the election results have been announced

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## BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST

### ARTICLE X CONDUCT OF ELECTIONS

#### SECTION 3 - Page 2

#### CURRENT

same time to the National President). Then the Secretary will forward the complaint to the Chair of the Election Committee within forty-eight (48) hours. Such complaint shall be heard and determined promptly by the Election Committee. A new election may be ordered only if it is determined that the complaint of might reasonably have changed the results of the election.

Despite any time limit contained in any other policy, a request by a Member for a Review of Decision concerning an election related decision or action shall not be considered unless it is raised within 7 days of the closing of the polls or at the next membership meeting, whichever is later. A request made prior to the membership meeting must be submitted in writing to the

#### PENDING CHANGE

(with a copy sent to the National President). Such complaint shall be heard and determined promptly by the Election Committee. A new election may be deemed necessary if it is determined that the complaint was proved to change the outcome of the election.

Despite any time limit contained in any other policy, a request by a Member for a Review of Decision concerning an election related decision or action shall not be considered unless it is raised within 7 days of the closing of the polls or at the next membership meeting, whichever is later. A request made prior to the membership meeting must be submitted in writing to the Local Union. Please refer to the policy regarding Local Union Elections.

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**BY-LAW COMMITTEE CONCURS WITH THE CHANGE REQUEST**

**ARTICLE X CONDUCT OF ELECTIONS**

**SECTION 3 - PAGE 3**

**CURRENT**

Local Union. Please refer to the policy regarding Local Union Elections.

**PENDING CHANGE**



